

Team Discovery Tool in PI Design

Objectively see and improve any team’s chance of success.

When employees are unhappy (say from COVID-related layoffs or restructuring), it creates a lot more work for leadership.

Setting the direction and inspiring followership all while you’re experiencing the same challenges isn’t easy. But it’s your job to make sure your teams perform despite these obstacles.

This is how you get it done.

Introducing the only tool that lets you see and improve any team’s chance of success.

Assess a team’s strategic goals and its collective behavioral identity side-by-side – so you can visualize where the team is suited to succeed and where they may need your guidance.

Team Discovery gives you must-have insights so you build winning teams. It reinvents the way teams develop self-awareness, collaborate, align and tackle goals.



Key features of the Team Discovery tool

- Team Member Plotting
- Team Analysis
- Team Alignment to Strategy
- Detailed, interactive behavioral insights for every team member
- Team Type - discover any team’s collective strengths and blind spots
- Customized action plan to improve team cohesion
- Strategy Type - uncover any team’s strategic risks and gaps
- Customized action plan to help any team hit its goals
- 90+ Scientifically-valid recommendations
- Session saving save your data and return to the Insights at any time

DESIGN

Is your leadership team 100% aligned?

Misalignment at the top, chaos at the bottom. Close gaps between execs about the business strategy.

Don't leave success to chance.

On average, senior leaders agree on just 70% of their strategic goals. [The PI Strategy Assessment™](#) uncovers strategic misalignment—so tough conversations can happen and executives can get aligned.

You can't build a house without a foundation.

Likewise, you can't hire, manage, or organize your people without an agreed-upon business strategy. [The PI Strategy Assessment](#) measures executives' perceptions, agreement, and confidence in their business strategy, and their confidence in the company's ability to execute the business strategy. Stop wondering whether you're pursuing the wrong strategic goals—and start moving forward with confidence.



Senior leader behaviors matter.

Having confidence in your ability to execute your business strategy starts with having the right senior leaders in place. [The PI Behavioral Assessment™](#) maps leaders' behavioral patterns to the chosen strategy. It uncovers gaps so you can make a plan, like where to tap into others within the company to achieve your strategic goals.

Get expert guidance every step of the way.

Navigating strategic conversations and gaining leadership alignment can be exhausting and frustrating. But with the half-day [Execute Strategy with Confidence workshop](#), a Certified PI Consultant will guide your leadership team to an agreed-upon business strategy so you can design a talent strategy to match. Participants will leave with actionable next steps to mitigate execution risks.

Partner Logo
Placeholder